



Servants in Ministry 2018-2019

Corporate Officers & Staff

Church Corporate Officers

* Bylaw Requirements for

Deacon Chairman*	Frank Witkowski
Church Clerk*	Lindy Denton
Assistant Church Clerk	Cindy Clem
Church Treasurer*	Rick Britt
Assistant Church Treasurers	Dwight Wilson & Lee Wroten

Pastoral Staff

Lead Pastor	Steven Taylor
Associate Pastor	Danny Byers
Associate Pastor Students & Young Adults	Jeremy Pearson
Minister of Music & Worship	Chris Adams
Minister to Children	Vacant

Administrative Support Staff

Financial & Pastor's Secretary	Cindy Clem
Support Staff	Vacant
Support Staff	Connie Smith
Facilities Manager	Cameron Dayton

Ministry Support Staff

Director of Media Services	Ryan Farmer
Music Ministry Assistant	Wayne Hundley
Music Ministry Clerk	Sue Thorpe

Worship Service Accompanists

Connie Lake

Weekday Preschool

Director - Emily Winn

Teachers - Melissa Bradley, Retta Byers, Tammy Phillips, Montez Shook, Kris Yeomans

Floater - Stacey Derochie

Hiawasse Baptist Association Executive Committee Representative

John Dolvin

Deacons (Staff Resource: Lead Pastor)

2018-2019	2018-2019	2018-2020	2018-2021
Mike Bleckley	Buddy Kelly	Mark Bennett	Steve Edmiston
Bill Blumreich	Alan Kendall	Tommy Clark	Glenn Herreid
Larry Chandler	Martin McRoberts	Benny Cone	Ed McGowan
John Dolvin	Danny Meeks	Ed Dearborn	Bob Miller
Homer Goddard	Ron Moody	Garry Denton	Johnny Nichols
Bob Hill	Stan Reaves	Henry Harnage	Richard Parkman
Garland Hill	Frank Witkowski	Bill McDaniels	Roger Peterson
Chad Houser	John Yandell	Jerry Townsend	Terry Thomas
		James Webb	Tony Wade
		Glenn Wright	Dwight Wilson

Servants in Ministry Organization

The Servants in Ministry document is divided into 4 sections:

Standing Committees—A standing committee is a permanent committee established for the ongoing needs of the church. Standing committees and their members shall be nominated each year by the Nominating Committee and approved by the church. Job descriptions for the standing committees are found in the Committee Manual. Standing Committees members shall serve on a three (3) year rotation plan, followed by at least a one year absence.

Education/Sunday School—Sunday School is organized into Preschool, Children, Youth, Young, Median & Senior Adults. Sunday School teachers should be members of the church.

Programs—Defined organizations of the church to accomplish the work of the Church here on earth. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

Ministry Teams—A ministry team is nominated to accomplish various ministry tasks of the church. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

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Standing Committees

Legend — Term of Service ends August 31 (3) 2021 (2) 2020 (1) 2019

Building & Properties

Building & Properties

Purpose: Maintains all church buildings, properties, and equipment (not otherwise assigned to another specific team) in a clean, neat and functional condition.

Staff Resource: Cameron Dayton

Martin Wallace (3)
David Burger (2), Phillip Major (2), Tony Rooney (2)
Frank Witkowski (1-Chairman), Ralph Grady (1)

Grounds

Purpose: Maintains all church grounds and parking areas (not otherwise assigned to another specific team) in a clean, neat and functional condition.

Staff Resource: Wayne Hundley

Garry Denton (3), Scott Kerlin (3)
Tony Shook (2), David Williams (2)
Tony Rooney (1), Glenn Wright (1)

By Laws

Purpose: Establishes, maintains, distributes and reviews the legal documents of the corporation: McConnell Memorial Baptist Church, Inc., including its Articles of Incorporation and By Laws.

Staff Resource: Steven Taylor

Eddy Corn (3)
Timothy Barrett (2)
Arthur Lawrence (1-Chairman)

Counting

Purpose: Accurately counts and deposits weekly contributions, reports results to the Church Financial Secretary and/or Treasurer.

Staff Resource: Cindy Clem

Team 1 (even months)

Amy Markham (3)
Sharon Blanton (2)
Gloria Deaton (1)
Diane Harrison (1)

Team 2 (odd months)

Janie McConnell (3)
Gloria Wilson (2)
Donna Bennett (1)
Martha Meeks (1)

Substitutes: Carol Armstrong, Jettie Cone, Sally David, Pat Smith

Finance

Purpose: Provides guidance in promoting, receiving, expenditures and accounting for church finances.

Staff Resource: Steven Taylor

Scot Trull, (3-Chairman)
Carol Chastain (2), Donna Bennett (2), Sovilla Hyatt (2)
Marshall Avery (1), Terry Taylor (1)

Standing Committees

Legend — Term of Service ends August 31 (3) 2021 (2) 2020 (1) 2019

History

Purpose: To collect and preserve the records of the church for historical purposes.

Staff Resource: Steven Taylor

Walter Berg (3)
Doug Nicholson, Chairman (2)
 Billye Jones (1)

Long Range Planning

Purpose: To project future growth and plan the facilities to accommodate the projected growth.

Staff Resource: Steven Taylor

Nancy Church (3), Todd Turner, (3)
 Lorene Avery (2)
 Cindy Clem (1), **Frank Witkowski, Chairman (1)**, Mark Bennett (1)

Missions

Purpose: Studies mission needs, recommends plans for meeting those needs and administers work assigned to the team.

Staff Resource: Steven Taylor & Jeremy Pearson

Gloria Wilson, WMU Representative
 Rotating Members
 Gene Boyd (3), Cheryl Peebles (3)
 Frances Alwine (2), **Ed Dearborn, Chairman (2)**
 Lynn Swanson (1), Dan Guss (1)

Nominating

Purpose: To nominate persons to serve as church officers, organization and team leaders.

Staff Resource: Danny Byers

J.C. Berrong (3), Christa Houser (3)
 Benny Cone (2), Nancy Stahl (2), Milinda Thomas (2)
Jimmy Kimsey, Chairman (1), Lindy Denton (1)

Personnel

Purpose: Oversees all aspects of the Church Personnel Program.

Staff Resource: Steven Taylor & Danny Byers

Pat Turner (3), Marilyn Kimsey (3)
 Mike Bleckley (2), **Karen Kelley, Chairman (2)**
 James Sanderson (1), Pat Lehman (1)

Sunday School - Education Program

Staff Resource: Danny Byers

Preschool Division Director - Amy Murray

Sunday School Teachers
 Birth to 2 Years - Vacant
 2 & 3 Year Olds - Amy Murray
 4 & 5 Year Olds - Pam Hundley

Young Adult Classes & Teachers

Pathfinders -
 Danny Byers, Nancy Church, Larinda Ledford
 Salt & Light - Tommy Clark

Children's Division Director - Donna Trull

Kindergarten - 5th Grade

Teachers:

Carol Chastain, Elisabeth Lehotsky
 Outreach/Secretary - Carol Armstrong

Substitute Outreach/Secretary - Cyndi Larson

Substitute Teachers (Preschool & Children)

Cindy Anderson, Virginia Rowland, Jettie Cone, Dot Heard

Median Adult Classes & Teachers

Cornerstone - Pat Turner
 Searchers - Jerry Nichols
 Solid Rock - Scot Trull

Senior Adult Classes & Teachers

Builders - Allan Driskell
 Disciplers - Jim Geer
 Encouragers - Phil Heard
 Jabez - Terry Thomas
 Joy - Neal Cody & Georgia Moultrie

Youth Division Director - Jeremy Pearson

Adult Division Director - Kay Yandell

SS Secretary - Dottie Crisp
 Adult Division Secretary - Pat Smith

Substitute Secretaries

Brenda Arnett, Laverne Shook, Bobbie Steenerson

Adult SS Substitute Teachers - Bea Davis

Women's/Specialty Classes & Teachers

Book Study - Marilyn Kimsey & Karen Kelley
 Esther - Cheryl Peebles & Dan Guss
 T.E.L. - Co-Teaching Team
 (Kaye McRoberts, Rosemary Robinson, Nancy Stahl)

Programs

Awana Clubs

Purpose: To teach kids about Christ through scripture memorization and games.

Staff Resource: Danny Byers

Commander: David Keating

After School Leaders

Carol Armstrong, Natalie Childs, Neal & Kay Cody, Sally David, Don Dermody,
 Debi Elder, Dot Heard, Ron & Cyndi Larson, Pat Lee, Georgia Moultrie, Wayne & Dianne Nelson,
 Kaye McRoberts, Helga Peters, Virginia Tatum, Gloria Wilson

Children's Ministry

Purpose: Coordinates activities and plans new activities and involvements for this age group.

Staff Resource: Danny Byers

Amy Murray, Preschool Sunday School Director, **Donna Trull**, Children Sunday School Director
David Keating, Awana Commander, **Nadia Altman** - Children's Choir Coordinator

Nursery Services

Purpose: Maintaining a happy and healthy environment for children up to age four during scheduled church activities.

Staff Resource: Danny Byers

Kathy Clark, Coordinator

Programs

Defined organizations of the church to accomplish the work of the Church here on earth. Members will serve a three (3) year rotating term, nominated by the Nominating Committee and approved by the church. Members may be elected for consecutive terms.

Children (birth - 5th Grade)

PEAK Kids Praise & Worship (Sunday)

Purpose: Teaching kids, ages 4 through 5th grade, how to praise & worship Jesus.

Staff Resource: Danny Byers

Lead Teachers

Amaira Barrett, Valencia Barrett, Danny & Retta Byers,
Jason & Larinda Ledford, Chip & Janet Shively, Desi Taylor

Assistant Teachers

Lynn Akins, Susan Boyd, Natalie Childs, Nancy Dearborn, Don & Mary Ann Dermody,
Paola Estrada, Liz Grimsley, Cindy Major, Phyllis Miller, Helga Peters

PEAK Kids Bible Study (Wednesday)

Purpose: Provides structured music, education & activities for children on Wednesday evenings.

Staff Resource: Danny Byers

Coordinating Team

Nadia Altman, Paola Estrada, Desi Taylor

Vacation Bible School

Purpose: To serve as community during the summer and to teach kids about Jesus Christ.

Staff Resource: Danny Byers

Coordinating Team

Nadia Altman, Valencia Barrett, Retta Byers, Kathy Clark, Cyndi Larson
Amy Markham, Jeremy Pearson, Desi Taylor, Sue Thorpe

Weekday Education

Purpose: Provides oversight, guidance and accountability for the weekday preschool.

Staff Resource: Danny Byers

Preschool Division Director-Amy Murray, Chairman

Mary Ann Dermody (3), Martha Meeks (3), Karen Townsend (1),
Cornelia Harnage (1), Dot Heard (3)

Summit Students

Purpose: To create purposeful environments for students to experience the risen Christ.

Staff Resource: Jeremy Pearson

Worship Leader - Andrew Rogers

Meals/Helps Team - Shannon Henderson, John & Roseanne Noon

Boys Small Group Leaders - Chris Bradshaw, Cale Crawford, Chad Houser, Danniell Ledford,
Jason Ledford, Chip Shively, Mike Stewart

Girls Small Group Leaders - Caitlyn Ayers, Toni Britt, Sheila Crawford, Liz Grimsley, Larinda Ledford,
Marci Mauldin, Melinda Patton, Calah Pearson, Kaila Reece, Alicia Rogers, Ally Settles

Programs

Students (6th-12th Grades) & Young Adults (18-26 Years)

Young Harris College Ministry

Purpose: Involves college students in church life and opportunities to serve as they begin their life's journey away from home and family.

Staff Resource: Danny Byers

Nancy Church, Coordinator

College Representative - Taylor Beck

Donna Barrow, Paola Estrada, Christa Houser, Larinda Ledford,
Richard & Sharon Parkman, Calah Pearson, Cheryl Peebles,
Alicia Rogers, Shelley Sanderson, Chuck & Rita Staten,
Lynn Swanson, Betsy Young

NEXT—Young Adult Ministry

Staff Resource: Jeremy Pearson

Coordinator: Calah Pearson

Woman's Missionary Union / Women on Mission

Purpose: Promotes and supports missions, to help the church fulfill its mission, and to lead in mission education.

Staff Resource: Steven Taylor

Gloria Wilson, Director/Facilitator

Dea Hunter, Secretary
Mary Dolvin & Christine Spaulding, Co-Prayer Chairmen
Dot Heard, Mission Action Chairman

Women's Ministry

Purpose: Educates, inspires and connects women in the mission of God and outreach opportunities.

Staff Resource: Danny Byers

Judy Naylor, Coordinator

Lorene Avery, Larinda Ledford, Carol Anne Nichols, Sharon Parkman
Montana Stickeler, Milinda Thomas

Ministry Teams

Administrative	Purpose	Staff Resource	Team Leader	Servants
Osborn Cemetery	Management & oversight of church cemetery.	Cindy Clem	Wayne Nelson	Walter Berg Dianne Nelson Nick Stickeler Montana Stickeler
Risk Management	Evaluates safety & liability issues, liability insurance coverage and recommends solutions for potential risk.	Cindy Clem	Marshall Avery	Susan DeVries John Gallogly
Vehicle Maintenance	Maintains the church vans.	Cameron Dayton	Wayne Nelson	
Weddings	Serves as the site coordinator and point of contact for the bride/groom.	Steven Taylor	Cornelia Harnage	Judy Naylor Carol Anne Nichols
Building Relationships	Purpose	Staff Resource	Team Leader	Servants
MT28	Helping people move forward from casual attendance to active participation in small groups, ministry teams & discipleship.	Danny Byers	Linda Herreid	Sheila Crawford Glenn Herreid Bob & Debbie Louder Dwight & Gloria Wilson
Caring Ministries	Purpose	Staff Resource	Team Leader	Servants
Benevolence	Meets, listens & prays with those seeking financial assistance.	Danny Byers Shelley McDaniels Connie Smith		Carol Armstrong Sheila Crawford Dot Heard David Keating Linda Herreid (substitute)
Griefshare	Provides care & support for those who have lost loved ones.	Steven Taylor	Frances Alwine	Theresa Arrowood Jean Benson George Dinsmore* Gloria Deaton Ann Hammond Don Meyer Nancy Stahl
Homebound	Provides support and contact for those no longer able to attend church.	Danny Byers	Dot Heard Ann Irwin	Lorene Avery Roy & Jeanette Cole Jettie Cone John & Mary Dolvin Phil Heard Pam Hundley Joe Ann Parker Laverne Shook Pat Smith

Hope Room	To provide quality clothing to needy families in our community, at no cost.	Steven Taylor	Edna Wright	Barbara Caruthers Benny & Jettie Cone Jeanine Goddard Dot Heard Ron & Cyndi Larson Georgia Moultrie Michele Peterson Doug Shively Beverly Stallworth Gloria Wilson Glenn Wright
Hospitality <i>(under construction)</i>	Assists with planning church -wide events, both on and off campus, ensuring that food is organized for serving and that supplies needed are available. Serves as a resource for other ministry teams that may be responsible for smaller events.		Vacant	
Educational Ministries	Purpose	Staff Resource	Team Leader	Servants
English as a Second Language	To provide non-native English speaking students additional instruction and resources for acquiring English in a Christian environment.	Jeremy Pearson	Mary Dolvin	Jettie Cone John Dolvin Paola Estrada Din Gardner Lynda Gardner Pam Hundley Elisabeth Lehotsky Erika Star
Library	To provide tools & opportunities for Christ-centered, life-long learning.	Steve Taylor	Patsy Daniel	Kay Cody Jettie Cone Dot Heard Martha Johnson Georgia Moultrie Susan Reaser Wilma Witkowski
Scholarship	Awards financial aid to deserving students seeking higher education.	Cindy Clem	Nancy Stahl	Lynn Swanson Edna Wright
Guest Services	Purpose	Staff Resource	Team Leader	Servants
Carts/Parking	To provide transportation from the parking lots and to ensure the safety of members & guests.	Danny Byers	Richard Parkman	<i>(list maintained by coordinator)</i>

Guest Services	Purpose	Staff Resource	Team Leader	Servants
First Touch	To provide a personal welcome to guests from the local area.	Danny Byers	Pat & Beverly Turner	Brenda Arnett Marshall & Lorene Avery Walter & Ann Berg Roy & Jeanette Cole Brian & Judy Crowder John & Mary Dolvin Nancy Donegan John & Karen Gallogly Cornelia & Henry Harnage Mike & Margaret Hedden Cliff & Shirley Hood Ken & Melinda Joyner Arthur & Ann Lawrence Danny & Martha Meeks Ron & Shirley Moody Wayne & Judy Naylor Jerry & Karen Townsend
Greeters	To welcome members & guests at each entrance and to serve as a point of contact for questions or concerns.	Steven Taylor	Johnny & Carol Anne Nichols	Lorene Avery Karen Gallogly Dot Heard Phyllis Miller Judy Naylor Susan Reaser Sandy Reaves Kathy Taylor Peggy West Gloria Wilson
Welcome Center	To provide a welcoming point of contact for members & guests.	Steven Taylor	Betsy Stultz	<i>(List maintained by coordinator)</i>
Usher	Provides competent and timely ushering for worship services and special services, as requested.	Chris Adams	Jeff Hedden Joey Hyatt	<i>(List maintained by coordinator)</i>
Prayer Ministries	Purpose	Staff Resource	Team Leader	Servants
Moral & Civic Concerns	Reviews & posts information on matters of current public & political policy that are concerns of people of faith.	Steven Taylor	David Keating	Dea Hunter Buddy Kelly
Prayer <i>(under construction)</i>	Plans and guides the church body in kingdom focused prayer		Vacant	

Worship Services	Purpose	Staff Resource	Team Leader	Servants
Audio Visual	Provides oversight of the sound & video recording equipment and provides services in these areas during rehearsals and worship services.	Chris Adams Ryan Farmer	Jerry Nichols	<u>Sound</u> Larry Chandler Jerry Nichols Dann Guss <u>Video Production</u> Doug Nicholson Tony Wade Chad Houser <u>Projection Screens</u> Bonnie Kendrick Amy Markham Alec Therrel Sue Thorpe
Baptism	Provides assistance to the pastor and baptismal candidates in the preparation and administration of the ordinance of baptism	Steven Taylor	Benny Cone	Jettie Cone Bob & Joyce Keilholtz Dwight & Gloria Wilson
Flowers & Décor	Provides appropriate décor & flower arrangements for worship services and other church events.	Chris Adams	Judy Naylor	Kim Burger Debbie Elder Janice Hurd Carol Anne Nichols Sharon Parkman Milinda Thomas Montana Stickeler
Safety	To evaluate, recommend, train & implement safety measures for the church campus.	Danny Byers	Mark Bennett	Michael Bleckley Rick Britt Dave Burger John Gallogly Keith Holland Bill McDaniels Richard Parkman Nick Stickeler Terry Thomas Jerry Townsend David Williams Frank Witkowski Glenn Wright
Security	To open & close the buildings and provide building security during scheduled services.	Danny Byers	Frank Witkowski	Shane Giles Charles Nicholson Terry Thomas Les Thorpe Glenn Wright